AMENDED PROOF OF SERVICE 1 2 KAISER FOUNDATION HOSPITALS, Employer, 3 NOREEN LIMBO, an individual, Petitioner, 4 5 SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 121RN, Union. 6 Case No.: 21-RD-237218 7 STATE OF CALIFORNIA, COUNTY OF LOS ANGELES 8 At the time of service, I was over 18 years of age and **not a party to this action**. I am employed in the County of Los Angeles, State of California. My business address is 9 801 North Brand Boulevard, Suite 950, Glendale, CA 91203-1260. 10 On December 5, 2019, I served true copies of the following document(s) described 11 as: - UNION'S REQUEST FOR REVIEW OF REGIONAL DIRECTOR'S 12 DECISION ON CHALLENGED BALLOTS 13 on the interested parties in this action as follows: 14 SEE ATTACHED SERVICE LIST 15 **BY MAIL:** I enclosed the document(s) in a sealed envelope or package addressed to the persons at the addresses listed in the Service List and placed the envelope for collection and mailing, following our ordinary business practices. I am readily familiar with Bush Gottlieb's practice for collecting and processing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in 17 the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid. 19 BY E-MAIL OR ELECTRONIC TRANSMISSION: I caused a copy of the document(s) to be sent from e-mail address izulueta@BushGottlieb.com to the persons at 20 the e-mail addresses listed in the Service List. I did not receive, within a reasonable time 21 after the transmission, any electronic message or other indication that the transmission was unsuccessful. 22 I declare under penalty of perjury under the laws of the State of California that the 23 foregoing is true and correct. 24 Executed on December 5, 2019, at Glendale, California. 25 26 /s/ Ian Zulueta Ian Zulueta

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BUSH GOTTLIEB	801 North Brand Boulevard, Suite 950	Glendale, California 91203-1260
BUSH G	801 North Brand E	Glendale, Califo

SERVICE LIST 1 2 3 William B. Cowen, Regional Director Via U.S. Mail and E-Mail National Labor Relations Board, Region 21 4 US Court House, Spring Street 312 North Spring Street, 10thFloor Los Angeles, CA 90012 E-Mail: William.Cowen@nlrb.gov 7 Byron Andrus Via U.S. Mail and E-Mail National Right to Work Legal Defense Foundation, Inc. 8001 Braddock Road 10 Springfield, VA, 22160 E-Mail: bsa@nrtw.org 11 12 Cheryl L. Kopitzke Via U.S. Mail and E-Mail 13 Kaiser Permanente 14 | Senior Counsel 393 E. Walnut St., 2nd Fl. 15 || Pasadena, CA 91188 E-Mail: Cheryl.L.Kopitzke@kp.org 16 17 Via U.S. Mail and E-Mail Diamond M. Hicks 18 Kaiser Permanente 19 Counsel 393 E. Walnut St., 2nd Fl. 20 Pasadena, CA 91188 E-Mail: Diamond.M.Hicks@kp.org 21 22 23 24 25 26 27 28